



2177 Asheville Rd., Waynesville, NC 28786
828-452-1447
www.mountainprojects.org

154 Medical Park Loop, Sylva, NC 28779
828-586-2345

JOB DESCRIPTION

Effective Date: 4/17/14 Revision Date: 4/21/21

Name: _____

Job Title: Head Start Teacher/NC Pre-K
Program: Head Start
Supervisor: Education/Disabilities Coordinator

Position Overview: (Primary Function) Non Exempt Position

**To direct and implement all educational and developmental aspects of the Head Start Program in the classroom.
Responsible to the Center Supervisor for implementation of the Head Start Performance Standards and North
Carolina Child Care regulations pertaining to the operation of the assigned classroom.**

Project Work Description: (Essential Functions: Critical features of this job are described under the headings below.
They may be subject to change at any time due to reasonable accommodations or other reasons.)

1. Has lead responsibility for the primary care of children enrolled in classroom.
2. Demonstrates respect for each child's background by incorporating the cultural, linguistic, familial values of each family.
3. Implements Creative Curriculum into the classroom with fidelity.
4. Provides a respectful and inviting environment for children to learn and feel safe.
5. Develops and utilizes daily lesson plans, across all domains that is developmentally appropriate for all children.
6. Adapts the curriculum to address and meet individual goals for children as well as children identified with special needs.
7. Documentation for Teaching Strategies Gold will be ongoing throughout the year and objective.
8. Maintain accurate and up-to-date records, including assessments, parent contacts, attendance, CACFP, and In-Kind.
9. Follows MPI, Head Start's active supervision policy by defensive positioning on the playground and counting every 15 minutes.
10. Conduct two parent-teacher conferences and two home visits to share information with parents regarding their child.
11. Is responsible for maintain a clean and sanitized environment, including following MPI/Head Start's Covid Policy.
12. Promotes good health practices and contributes to the prevention of illnesses.
13. Helps children development good eating habits using family style dining and sitting with the children during meal times.
14. Implements CACFP rules and regulations and maintain accurate records, including point of meal service at time of meal.
15. Keeps accurate children's records and files are organized by Child File Checklist.
16. Participates in ongoing in-service and educational development opportunities provided by the agency.
17. Adheres to Mountain Projects, Inc. policy and procedures including monitoring cell phone usage.
18. Plays a supplemental role in motivation and assisting parents in any way, including volunteerism.
19. Actively recruits children for the Head Start/Early Head Start programs.
20. Report to managers immediately any suspicion of waste, fraud, abuse of any agency program property, supplies, etc.
21. Any other job related assignments that may require or be deemed advisable by supervisor.



2177 Asheville Rd., Waynesville, NC 28786
 828-452-1447
 www.mountainprojects.org

154 Medical Park Loop, Sylva, NC 28779
 828-586-2345

- 1. Minimum Qualifications:** *AA degree in Early Childhood is required

- 2. Preferred Qualifications:** *A four year degree from an accredited college relating to Birth to Kindergarten or a related field

- 3. Skills/Attributes:** *Working with families from diverse economic, social and educational backgrounds
 * Strong verbal and written communication skills
 *Working with local agencies who serve Head Start children and families

- 4. Essential Functions:** *Responsible for all aspects of the Head Start Performance Standards & NC Child Care regulations.
 *Responsible for own work, but coordination with Head Start staff will be necessary at times.
 *Working with families from diverse economic, social and educational backgrounds.
 *Diligence must be practiced continuously and to maintain confidentiality at all times.

- 5. Physical Demands:** Normal office environment with bending and stooping? Yes ____ No ____
If no, describe demands.
 *Frequent lifting of 40+ lbs.
 *Occasional heavy lifting of 50+ lbs. or moving objects such as tables and chairs.
 *Frequent periods of sitting, pulling, reaching and kneeling to meet the needs of the children.

- 6. Work Environment:** *Schedules may vary from the standard; supervisors will advise of specific hours of work
 *Working from home to provide remote services to children and families if necessary
 *Go into homes of Head Start children for home visits
 *Local and out of town travel with overnight stays are sometimes required.

- 7. Mental and Visual Demands:** *Valid North Carolina Driver's license with appropriate insurance coverage required
 *Frequent mental and visual attention required while problem solving.
 *Ability to handle stress associated with management of multiple tasks.

2177 Asheville Rd., Waynesville, NC 28786
828-452-1447
www.mountainprojects.org

154 Medical Park Loop, Sylva, NC 28779
828-586-2345

Equal Opportunity Employer

Mountain Projects, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment with regard to race; color; religion; sex; sexual orientation; gender identity; or expression; national origin; age; disability; genetic information; political affiliations; National Guard; or veteran status, consistent applicable federal, state, and local laws, and regulation.

Direct Supervisor: _____

Employee Signature

Date